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- (1) The outdoor exit route must have guardrails to protect unenclosed sides if a fall hazard exists;
- (2) The outdoor exit route must be covered if snow or ice is likely to accumulate along the route, unless the employer can demonstrate that any snow or ice accumulation will be removed before it presents a slipping hazard;
- (3) The outdoor exit route must be reasonably straight and have smooth, solid, substantially level walkways; and
- (4) The outdoor exit route must not have a dead-end that is longer than 20 feet (6.2 m).

[67 FR 67961, Nov. 7, 2002]

EFFECTIVE DATE NOTE: At 76 FR 33606, June 8, 2011, §1910.36 was amended by revising the notes to paragraphs (b) and (f), effective July 8, 2011. For the convenience of the user, the revised text is set forth as follows:

§ 1910.36 Design and construction requirements for exit routes.

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(b) * * *

NOTE TO PARAGRAPH (B) OF THIS SECTION: For assistance in determining the number of exit routes necessary for your workplace, consult NFPA 101–2009, Life Safety Code, or IFC–2009, International Fire Code (incorporated by reference, see §1910.6).

* * * * * * * (f) * * * (2) * * *

NOTE TO PARAGRAPH (F) OF THIS SECTION: Information regarding the "Occupant load" is located in NFPA 101-2009, Life Safety Code, and in IFC-2009, International Fire Code (incorporated by reference, see §1910.6).

§ 1910.37 Maintenance, safeguards, and operational features for exit routes.

- (a) The danger to employees must be minimized. (1) Exit routes must be kept free of explosive or highly flammable furnishings or other decorations.
- (2) Exit routes must be arranged so that employees will not have to travel toward a high hazard area, unless the path of travel is effectively shielded from the high hazard area by suitable partitions or other physical barriers.

- (3) Exit routes must be free and unobstructed. No materials or equipment may be placed, either permanently or temporarily, within the exit route. The exit access must not go through a room that can be locked, such as a bathroom, to reach an exit or exit discharge, nor may it lead into a dead-end corridor. Stairs or a ramp must be provided where the exit route is not substantially level.
- (4) Safeguards designed to protect employees during an emergency (e.g., sprinkler systems, alarm systems, fire doors, exit lighting) must be in proper working order at all times.
- (b) Lighting and marking must be adequate and appropriate. (1) Each exit route must be adequately lighted so that an employee with normal vision can see along the exit route.
- (2) Each exit must be clearly visible and marked by a sign reading "Exit."
- (3) Each exit route door must be free of decorations or signs that obscure the visibility of the exit route door.
- (4) If the direction of travel to the exit or exit discharge is not immediately apparent, signs must be posted along the exit access indicating the direction of travel to the nearest exit and exit discharge. Additionally, the line-of-sight to an exit sign must clearly be visible at all times.
- (5) Each doorway or passage along an exit access that could be mistaken for an exit must be marked "Not an Exit" or similar designation, or be identified by a sign indicating its actual use (e.g., closet).
- (6) Each exit sign must be illuminated to a surface value of at least five foot-candles (54 lux) by a reliable light source and be distinctive in color. Self-luminous or electroluminescent signs that have a minimum luminance surface value of at least .06 footlamberts (0.21 cd/m²) are permitted.
- (7) Each exit sign must have the word "Exit" in plainly legible letters not less than six inches (15.2 cm) high, with the principal strokes of the letters in the word "Exit" not less than three-fourths of an inch (1.9 cm) wide.
- (c) The fire retardant properties of paints or solutions must be maintained. Fire retardant paints or solutions must be renewed as often as necessary to

maintain their fire retardant properties.

- (d) Exit routes must be maintained during construction, repairs, or alterations. (1) During new construction, employees must not occupy a workplace until the exit routes required by this subpart are completed and ready for employee use for the portion of the workplace they occupy.
- (2) During repairs or alterations, employees must not occupy a workplace unless the exit routes required by this subpart are available and existing fire protections are maintained, or until alternate fire protection is furnished that provides an equivalent level of safety.
- (3) Employees must not be exposed to hazards of flammable or explosive substances or equipment used during construction, repairs, or alterations, that are beyond the normal permissible conditions in the workplace, or that would impede exiting the workplace.
- (e) An employee alarm system must be operable. Employers must install and maintain an operable employee alarm system that has a distinctive signal to warn employees of fire or other emergencies, unless employees can promptly see or smell a fire or other hazard in time to provide adequate warning to them. The employee alarm system must comply with §1910.165.

 $[67~{\rm FR}~67961,~{\rm Nov.}~7,~2002]$

§1910.38 Emergency action plans.

- (a) Application. An employer must have an emergency action plan whenever an OSHA standard in this part requires one. The requirements in this section apply to each such emergency action plan.
- (b) Written and oral emergency action plans. An emergency action plan must be in writing, kept in the workplace, and available to employees for review. However, an employer with 10 or fewer employees may communicate the plan orally to employees.
- (c) Minimum elements of an emergency action plan. An emergency action plan must include at a minimum:
- (1) Procedures for reporting a fire or other emergency:
- (2) Procedures for emergency evacuation, including type of evacuation and exit route assignments;

- (3) Procedures to be followed by employees who remain to operate critical plant operations before they evacuate;
- (4) Procedures to account for all employees after evacuation;
- (5) Procedures to be followed by employees performing rescue or medical duties; and
- (6) The name or job title of every employee who may be contacted by employees who need more information about the plan or an explanation of their duties under the plan.
- (d) Employee alarm system. An employer must have and maintain an employee alarm system. The employee alarm system must use a distinctive signal for each purpose and comply with the requirements in § 1910.165.
- (e) *Training*. An employer must designate and train employees to assist in a safe and orderly evacuation of other employees.
- (f) Review of emergency action plan. An employer must review the emergency action plan with each employee covered by the plan:
- (1) When the plan is developed or the employee is assigned initially to a job;
- (2) When the employee's responsibilities under the plan change; and
 - (3) When the plan is changed.

[67 FR 67961, Nov. 7, 2002]

§ 1910.39 Fire prevention plans.

- (a) Application. An employer must have a fire prevention plan when an OSHA standard in this part requires one. The requirements in this section apply to each such fire prevention plan.
- (b) Written and oral fire prevention plans. A fire prevention plan must be in writing, be kept in the workplace, and be made available to employees for review. However, an employer with 10 or fewer employees may communicate the plan orally to employees.
- (c) Minimum elements of a fire prevention plan. A fire prevention plan must include:
- (1) A list of all major fire hazards, proper handling and storage procedures for hazardous materials, potential ignition sources and their control, and the type of fire protection equipment necessary to control each major hazard:
- (2) Procedures to control accumulations of flammable and combustible waste materials;